
CAMP WALDORF

CIT Reference Form

Name of Applicant: _____

Phone: _____

The person listed above is applying for a position as a Counselor-In-Training (CIT) at Four Winds Waldorf School's summer camp program. The applicant will work in assisting the Early Childhood instructor while teaching classes. Duties will include but are not limited to helping supervise campers and doing daily camp chores (washing dishes, helping with the set-up and clean-up, helping keep the camp clean and in good repair, etc.). CIT's will be expected to focus on the children, the mission of the camp and the building of a strong community. The right candidates will also have a great time doing all of this and be committed, self-directed individuals.

Please answer the following questions as candidly as possible. We will appreciate your input on not only the applicant's finer qualities, but also the challenges he or she may face in a role that carries as much responsibility as that of a CIT. Please return the completed form, sealed, in the self-addressed envelope provided. **We are very grateful for your assistance!**

- How do you know the applicant? For how long have you been acquainted?
- List the first three words that pop into your mind when you imagine him or her.
- What qualities are unusually strong in this person?
- After reading the description of the CIT position above, what challenges do you feel may arise for this person in a sometimes intensive environment?
- Would you have any hesitation about leaving your child (or a niece or nephew) alone with the person in a child-sitting situation due to a lack of patience, disorganization, etc.? If so, why?

Please rate the attributes of the applicant

Attribute	Exceptional	Very Good	Average	Less Developed	Uncertain
Self-motivation					
Enthusiasm					
Punctuality					
Industriousness					
Creativity					
Ability to relate to children					
Ability to relate to adults					
Capacity to grow from constructive criticism					
Ability to deal with own emotions					
Sense of humor					
Willingness to learn					
Patience					
Willing to try new experiences					

Please feel free to comment on any of the above or make additional observations.

Your name _____

Address _____

May we phone you if we have questions?

If yes, (_____) _____ - _____

Thank you for taking the time to provide us with this information!