
CAMP WALDORF

Counselor - In - Training Program

Expectations, Rules and Understandings

The primary goals of the CIT program are to help participants recognize themselves as leaders, teachers, and positive role models. CIT's must enjoy working with children, embrace and work with the fun and challenges of some intense situations, be willing to take initiative and work hard, display outstanding character, and be enthusiastic, creative, self-directed leaders.

The following expectations, rules and understandings are outline to ensure a harmonious working agreement between Camp Waldorf and the Counselor-in-Training participants.

The following behaviors are unacceptable in our setting and are sufficient grounds for dismissal:

- Smoking
- Physical or verbal abuse of campers or anyone else
- Foul, coarse, or abusive language
- Refusal to carry out reasonable requests by your supervisors
- Reckless endangerment of the safety of people, property or animals
- Inappropriate conversation or activity with or in the presence of campers

The possession, sale or use of alcoholic beverages, marijuana, or any other illicit drug is illegal and unacceptable at Four Winds Waldorf School. It will result in immediate dismissal.

For safety and legal reasons, you may not leave the Four Winds Waldorf School grounds without a Director or Camp Leader's permission.

Campers may not have junk food or use audio equipment, electronic games, cell phones etc. during their shift. They are not in keeping with Four Winds Waldorf School policies.

You must follow all activity area rules including the supervision requirements.

Clothing needs to be clean and tasteful and your personal appearance moderate. Clothing with objectionable pictures or words, ads, etc. should not be worn at camp. Please refrain from extreme hairstyles, body piercing, distracting tattoos, etc. What might be cool to wear to a party or to hang out with your friends may not be appropriate in a camp setting where we are constant role models for young children. As this can be a realm where there may be a difference of opinion, please note that the Camp Director's opinion is final.

You should be friendly and helpful to the campers, but there are boundaries that you must be conscious not to cross. For example, campers may want to tell you some very serious troubles they have. It is fine to be a good listener, but do not try to be a therapist. If you find yourself in this situation, please ask the camp leaders for help if you stumble into a difficult situation.